

# VET4NAI – Digital Card Game

## Instructions for the counsellor

Welcome to the VET for NAI Toolkit, a valuable resource for effective vocational and labor market counseling for newly arrived immigrants. This dynamic toolkit, developed with a centralized approach, offers successful integration strategies, focusing on vocational planning and labor market entrance. Professionals in various sectors, including employment services, education, and NGOs, can utilize this comprehensive guide.

The toolbox features an attractive digital card game with 25 questions, combining open and closed tasks. The toolkit is completed by the counsellors themselves with the guidance of the beneficiaries. Counsellors play a key role in facilitating the game by explaining to newly arrived NAI any unclear, unknown or confusing statements or keywords. To ensure success, counselors will need to familiarize themselves with the toolkit, create a supportive environment, and tailor explanations based on participants' backgrounds.

By emphasising a collaborative and inclusive learning environment, counsellors encourage active participation, adaptability and patience. The session concludes with a reflective debriefing and ongoing support is offered, reinforcing the counselor's commitment to making the immigrant integration journey meaningful and successful.

# Instructions for the counsellor

- **Step 1:** Select the appropriate categories from the digital tools pop-up table based on the specific query and according to the guidelines.
- **Step 2:** From each category, review the images and select the appropriate words.
- **Step 3:** When you have completed the words, click the "Next Question" button.

The game is divided into 4 categories. Each category is distinguished by guiding subcategories (See below).

# CATEGORIES

## **A1. I would describe my life experience with these words...**

Choose up to 5 pictures and up to 10 words from Work Culture and Work Skills to answer

## **A2. My strengths are...**

Choose up to 5 pictures and up to 10 words from Work Culture and Work Skills to answer..

## **A2. My weaknesses are....**

Choose up to 5 pictures and up to 10 words from Work Culture and Work Skills to answer.

## **A3. This describes me as a person professionally and in private...**

Choose up to 5 pictures and up to 10 words from Work Culture, Professions, Entry Requirements and Work Skills to answer.

**TASK - A1 (TA1).** Counsellor picks up to 5 pictures and up to 10 words that describe you as a person, discuss and give a scale of 1-5 which you resonate most with

## **TASK – A2 My long-term goal is....**

Pick 2 pictures and 5 words that describe your short-term goal in life and 2 pictures and 5 words that describe a long-term goal. Discuss with 5 “Why’s” the short and long-term goal.

## **TASK – A2 My short-term goal is....**

Pick 2 pictures and 5 words that describe your short-term goal in life and 2 pictures and 5 words that describe a long-term goal. Discuss with 5 “Why’s” the short and long-term goal.

CATECORY A.

CATEGORY B.

**B1. What kind of job would you like to work with? (manual, practical, work hours-day or nights, social relations...)**

Choose up to 5 pictures and up to 10 words to answer the question.

**B2. What is your overall professional ambition/prospect? (Becoming an agronomy researcher, becoming a nurse, creating my own construction business, having my doctor diploma recognized...)**

Choose up to 5 pictures and up to 10 words from Professions, Work Tasks, Work Skills to answer the question.

**B3. What kind of professional activity fits your existing skills? (caring for someone, helping others, doing manual labor, managing people...)**

Choose up to 5 pictures and up to 10 words from to answer the question.

**TASK - B1 (TB1).** Please pick 3 job examples that are closest to what you like to do and explain why you chose them.

**TASK – B2 (TB2).** Can you describe how you see yourself professionally in 20 years using the 3 job examples and connected to your previous choice?

8. I can thrive  
under these  
working  
conditions

**C1. What do you think are the main challenges and difficulties when looking for a job in a foreign country? (Language barriers, culture, lack of experience/knowledge...)**

ONLY FOR DISCUSSION

**C2. Do you already possess any specific knowledge/education related to the field you have chosen or do you have any working experience or training in the field? (Diploma, degree, courses, vocational training, working experience, volunteering...)**

Pick the relevant words from the Entry Requirements and Educational Options (in your host country) to answer.

**C3. Are you willing to attend specific training/courses to bridge the gap in which you lack? How many years are you willing to spend on education? (Language courses, specific training/courses...)**

ONLY FOR DISCUSSION

**TASK - C1 (TC1). Please use the Work Tasks cards and rank them according to your current level of competence and explain your choice.**

Please pick the Work Tasks (up to 10 words) that are corresponding to your current level of competence and explain your choice.

**TASK – C2 (TC2). Please use the cards to point out the Educational Options (in your host country) you can afford/are willing to take in order to achieve your goal.**

CATEGORY D.

**D1. Do you have a mean of transport to go to the workplace?**

-ONLY FOR DISCUSSION

**D2. In which time slots would you be available to work or to attend a training course?**

ONLY FOR DISCUSSION

**D3. Do you have any available budget to attend a training course?**

ONLY FOR DISCUSSION

**D4. Do you have the entry requirements to work in the hosting country? (E.g., residence permit, ID valid in the hosting country, health certificate)**

Pick the relevant words from the Entry Requirements to answer.

**D6. Do you have any digital competencies? Which ones?**

-ONLY FOR DISCUSSION

**TASK - D1 (TD1). Choose up to 5 pictures and up to 10 words from Professions that are more relevant to your previous work experience**

**TASK - D2 (TD2). Choose up to 5 pictures and up to 10 words from Professions that are more relevant to your career ambitions and preferences**